



# STING FOOTBALL CLUB

OFFICIAL DOCUMENT

## Safe Environment Statement

### Introduction

Edmonton Sting FC is committed to providing a safe environment for all participants; Players and their families, Coaches, Team Officials, Volunteers, Staff and all who interact with our Club. We believe that everyone has the right to participate in a safe and inclusive environment.

Anyone experiencing, witnessing or otherwise aware of behavior contravening this Club statement is encouraged to report it to the Administrator at [admin@edmontonsting.com](mailto:admin@edmontonsting.com). All reports will be treated in the strictest confidence.

### Bullying and Harassment

Our club is committed to providing a safe, respectful, and inclusive environment for all. Bullying, harassment, intimidation, or any form of abusive behavior whether verbal, physical, or online, will not be tolerated under any circumstances. All members are expected to always treat one another with dignity and respect, both on and off the field. Any incidents of bullying or harassment will be taken seriously, promptly addressed, and may result in reporting to enforcement agencies and/or removal.

### Physical Safety

All Coaches, Team Officials, Volunteers, Staff and Club Officials have a duty to ensure the safety of participants and each other. Everyone has a responsibility to

- Ensure all fields (playing spaces) and facilities used by our club are safe and in good condition.
- Safety rules and guidelines are followed. This includes the use of proper equipment e.g. shin guards, footwear, thunder and lightning policy (30/30 rule) etc.
- Team equipment includes a suitable first aid kit
- Coaches, Team Officials and those directly on the field of play are encouraged to attend a Child First Aid Course.

### Emotional Safety

Emotional safety is as important as physical safety. Our Club is committed to fostering a positive and supportive learning environment, which protects all Players and their families, Coaches, Team Officials, Volunteers, Staff and all who interact with our Club. Everyone has a responsibility to

- Create a culture where all individuals feel valued and part of the team.
- An environment where everyone is comfortable to express themselves.
- Communicate respectfully.

- Challenge others when negative behaviors are apparent (verbal abuse, exclusion, undermining etc.)

