



## **Inappropriate conduct policy for parents, coaches, and team personnel**

### **Introduction:**

This policy outlines the procedures for reporting and handling incidents of inappropriate conduct. It is the responsibility of all members of the soccer community, including parents, coaches, and team personnel, to adhere to this policy and work together to create a safe and respectful environment for all participants.

### **What constitutes inappropriate conduct?**

Inappropriate conduct includes any behavior that violates the principles of fair play, respect, and sportsmanship, or that could potentially harm the physical, emotional, or psychological well-being of youth soccer players. Examples of inappropriate conduct include but are not limited to:

- Verbal abuse or harassment
- Discrimination or prejudice based on race, gender, ethnicity, religion, or sexual orientation
- Physical abuse or violence
- Intimidation or bullying
- Sexual harassment or assault
- Use of illegal drugs or alcohol
- Any behavior that violates the Canadian Soccer Association Code of Conduct or the Laws of the Game

### **Reporting inappropriate conduct:**

Any member of Edmonton Sting who witnesses or experiences inappropriate conduct is encouraged to report it immediately to the appropriate authority. This may include a coach, team manager, club administrator, or the police in cases of criminal activity.

### **To report an incident of inappropriate conduct:**

1. Record as many details as possible about the incident, including the date, time, location, and the individuals involved.
2. Contact the appropriate authority as soon as possible. If you are unsure who to contact, speak to the club administrator or your local soccer association for guidance.
3. Provide a clear and concise description of the incident and any evidence or witnesses you may have.
4. Follow up with the authority to ensure that the matter is being properly investigated and addressed.

**Confidentiality:**

All reports of inappropriate conduct will be handled with discretion and confidentiality. The information provided will only be shared with those who need to know in order to investigate and address the issue. However, please note that in certain circumstances, such as in cases of criminal activity, the information may need to be shared with law enforcement.

**Consequences:**

Any member of Edmonton Sting found to have engaged in inappropriate conduct will be subject to disciplinary action, which may include suspension or expulsion from the club or association. The severity of the disciplinary action will be determined on a case-by-case basis, taking into account the nature and severity of the conduct, any prior incidents, and other relevant factors.

**Conclusion:**

Creating a safe and respectful environment for youth soccer players is a shared responsibility of everyone involved in the sport. By adhering to this policy and reporting any incidents of inappropriate conduct, we can work together to ensure that the principles of fair play, respect, and sportsmanship are upheld and that youth soccer remains a positive experience for all.