



Discipline, misconduct, and inappropriate behavior

Policies and processes for the administration of discipline, misconduct, and inappropriate behavior

Introduction

Our aim is to provide a safe, healthy, and positive environment for all our members. We believe that appropriate behavior and mutual respect are essential for the well-being of everyone associated with our club. This policy outlines our guidelines for the administration of discipline, misconduct, and inappropriate behavior.

Scope

This policy applies to all players, coaches, officials, parents, and volunteers affiliated with our football club.

Code of Conduct

All members of our club are expected to follow a code of conduct that emphasizes respect, fair play, and sportsmanship. We expect everyone to abide by the following principles:

- Treat everyone with respect and dignity.
- Follow the rules of the game and the instructions of the coach.
- Display good sportsmanship and fair play at all times.
- Refrain from using any abusive, threatening, or offensive language.
- Refrain from any violent, dangerous, or disrespectful behavior.

Discipline and Misconduct

In the event that any member of our club engages in misconduct or inappropriate behavior, the following disciplinary process will be followed:

1. Initial Report: Any incident or breach of conduct should be immediately reported to the club's disciplinary committee by the coach, official, or any club member who witnessed the behavior.
2. Investigation: The disciplinary committee will investigate the incident and gather relevant evidence, including witness statements.
3. Hearing: The disciplinary committee will hold a hearing to determine whether misconduct occurred and, if so, the appropriate disciplinary action.
4. Disciplinary Action: Depending on the severity of the offense, the disciplinary action may range from a verbal warning to a suspension from training or games.
5. Appeals: Any member who is disciplined has the right to appeal the decision within 5

Inappropriate Behavior

Inappropriate behavior includes but is not limited to the following:

- Discrimination based on race, gender, religion, sexual orientation, or any other characteristic.
- Sexual harassment or assault.
- Bullying, intimidation, or verbal abuse.

Any member who engages in such behavior will be subject to immediate disciplinary action, including suspension or expulsion from the club.

Conclusion

We are committed to maintaining a safe, inclusive, and positive environment for all members of our Football club. We believe that this policy will help us achieve this goal and ensure that everyone associated with our club is treated with dignity and respect.