



## **Policy to provide an environment that supports participant's physical and emotional safety (free of bully, discrimination, etc.)**

### **Policy: Safe Environment for Edmonton Sting Participants**

Edmonton Sting is committed to providing a safe environment for all participants, including players, coaches, officials, and spectators. We believe that everyone has the right to participate in a safe and inclusive environment, free from bullying, discrimination, and harassment of any kind. This policy outlines our commitment to creating a safe and welcoming environment for all participants in our club.

### **Bullying and Harassment:**

Edmonton Sting does not tolerate any form of bullying, harassment, or discrimination, whether it is verbal, physical, or emotional. We take all reports of such behavior seriously and will investigate and take appropriate action as necessary. Edmonton Sting is committed to providing a safe environment for all participants, regardless of their race, ethnicity, gender, sexual orientation, age, ability, or any other characteristic.

### **Physical Safety:**

Edmonton Sting takes the safety of its participants seriously, and we prioritize measures to ensure physical safety. We will ensure that all fields and facilities used by our club are safe and in good condition. Participants must follow safety guidelines and rules, including the use of proper equipment such as shin guards, and any other safety equipment deemed necessary. Coaches and officials must also follow safety protocols and guidelines to ensure the safety of all participants.

### **Emotional Safety:**

Edmonton Sting understands that emotional safety is as important as physical safety, and we strive to provide a supportive and nurturing environment for all participants. We are committed to supporting the mental health and well-being of all our participants and will provide resources and support for those who need it. We will not tolerate any behavior that negatively impacts the emotional safety of any participant.

### **Reporting:**

Participants are encouraged to report any incidents of bullying, discrimination, or harassment, whether experienced or observed. Reports can be made to a coach, official, or an Edmonton Sting's designated representative. All reports will be taken seriously and investigated thoroughly. We will take appropriate action as necessary to address any behavior that violates this policy.

**Conclusion:**

Edmonton Sting is committed to providing a safe and inclusive environment for all participants. This policy is intended to promote physical and emotional safety and prevent bullying, discrimination, and harassment in all forms. We will work diligently to ensure that all participants feel welcome, respected, and valued, and to make soccer a positive and enjoyable experience for all.