BYLAWS OF

Edmonton Sting Football Club

1. NAME

The official name of the society is **Edmonton Sting Football Club**.

2. <u>INTERPRETATION</u>

2.1 **Definitions**

In these Bylaws:

- (a) "Act" means the *Societies Act* (Alberta), as amended from time to time;
- (b) "Club" means **Edmonton Sting Football Club**;
- (c) "Board" means the board of directors of the Club;
- (d) "Director" means a director of the Board;
- (e) "EMSA Southwest" means The Southwest Zone of the Edmonton Minor Soccer Association (SWEMSA), a society incorporated under the *Societies Act* (Alberta), and any successor organization;
- (f) "ASA" means Alberta Soccer Association
- (g) "Member" means a member of the Club as determined in accordance with Section 4; and
- (h) "Team" means a soccer team formed and sponsored by the Club and registered with the Edmonton Minor Soccer Association for the then current soccer season (whether indoor or outdoor), or if in-between seasons, for the immediate prior soccer season.

2.2 Interpretation

In these Bylaws:

- (a) words importing the singular number include the plural and vice versa;
- (b) words importing gender include masculine, feminine and neuter;
- (c) a derivation of any word, term or expression defined in these Bylaws has a meaning corresponding to the defined word, term or expression; and
- (d) the headings used throughout these Bylaws are inserted for convenience of reference and do not define, enlarge or limit the terms and provisions of these Bylaws.

3. SOCIETY OBJECTS, RESTRICTIONS AND DISSOLUTION

3.1 Objects

The objectives of the Club are to:

- (a) Encourage and promote the game of soccer amongst children in Edmonton Alberta, and in particular the South West of Edmonton;
- (b) Create a competitive environment for children to participate in the game of soccer and to become lifelong participants in the sport; and
- (c) Support and work with EMSA Southwest in relation to the game of soccer for the benefit of children.

3.2 Restrictions

- (a) The Club shall not pursue or carry out any activities which do not further or promote the objects of the Club.
- (b) At all times the activities of the Club shall be carried on without purpose of gain for the Members or Directors, and any profits or other assets of the Club shall be used solely to promote the Club's objects.
- (c) The Club shall endeavour to be a member of EMSA Southwest, and to be affiliated with the Edmonton Minor Soccer Association and Alberta Soccer Association.

3.3 **Dissolution**

If the Club is dissolved or wound up for any reason, after all liabilities of the Club have been paid, all remaining property of the Club shall not be distributed to the Members, but shall be transferred to EMSA Southwest or to another organization carrying on all or a majority of the objects of the Club, in either case as chosen by the Members and as may be required by law.

4. MEMBERSHIP

4.1 Membership Categories

There two (2) categories of membership:

- 1. Player: a registered player during a season. Players under the age of eighteen (18) shall be represented by one parent or legal guardian; or
- 2. Volunteer: a volunteer in the club, who is not a parent or legal guardian of a registered player under the age of eighteen (18) years.

4.2 Membership Term

The Membership term for each category of membership is:

- 1. Player: a calendar year from the date of being added to a team ASA roster; or
- 2. Volunteer: a calendar year from the date of agreed commitment

4.3 **Voting Member**

Subject to paragraph (a) and (b), each member is entitled to one vote for each matter of business presented at a meeting of the members.

- (a) Holds a player membership in good standing when:
 - (i) has paid all required fee's and filed any required forms, and
 - (ii) has not been suspended or had their membership terminated in accordance with these Bylaws
- (b) Holds a volunteer membership in good standing when:
 - (i) agreed to a commitment with the board in writing to fulfil a club position, and
 - (iii) has not been suspended or had their membership terminated in accordance with these Bylaws

4.3 **Special Programs**

The Board may designate a specific soccer program conducted by the Club as an interest group entitled to representation in the Club (i.e., grassroots program), and in such event the individuals associated with such program shall appoint one individual to represent the program, and this individual is a member of the Club.

In the event of any dispute over the appointment of a program representative, or in the event of a failure to make an appointment, the Board shall make the final determination or appointment, respectively.

4.4 Directors

Each Director is a member of the Club.

4.5 **Founding Members**

The following original incorporators and founders of the Club are members of the Club: Antony Bent, Tonya Sheshurak, Mike Priest, Trevor Silvey, Brad Kring, Katrin Meier-Oberhagemann and Matt Harris.

4.6 Rights and Obligations

Each Member shall have the rights and obligations as set forth in these Bylaws.

4.7 Revocation of Membership

The membership of a Member in the Club shall be automatically revoked if:

- (a) the Member fails to pay any fees required by the Club from time to time;
- (b) the Member is suspended by the Board, on a vote simple majority, for misconduct;
- (c) a resolution is passed by simple majority of the votes cast by the Members present at a meeting of the Members revoking the membership of the Member;
- (e) in respect of an individual who became a Member by virtue of being a Director, the individual ceases to be a Director; or
- (f) the Member resigns their membership.

5. MEETINGS OF MEMBERS

5.1 **Annual General Meeting**

- (a) An annual general meeting of the Members shall be held once every year and not later than one hundred and twenty (120) days after the Club's fiscal year end.
- (b) The Board shall set the date and time of the annual general meeting.
- (c) A minimum of twenty-one (21) days' notice of the annual general meeting must be given to the Members.
- (d) The Secretary (or in the absence or incapacity of the Secretary, any other Director) shall provide written notice of the date and time of the annual general meeting to the Members by mail or electronic mail sent to the Member's last known mailing address or electronic mail address, as the case may be.
- (e) The business to be conducted at an annual general meeting must include the following:
 - (i) approval of the minutes of the previous annual general meeting and any intervening meeting of the Members;
 - (ii) consideration and disposition of any outstanding business;
 - (iii) receipt of the audited financial statements of the Club for the fiscal year last ended;
 - (iv) approval of the budget for the current fiscal year;
 - (v) election of the Board;
 - (vi) appointment of the auditor; and

(vii) consideration and disposition of any new business.

5.2 **Special Meetings**

- (a) The Board or at least one-third of the Members may requisition a special meeting of the Members with a minimum of 21 days' notice.
- (b) The Secretary shall provide written notice of the date and time of a special meeting of the Members to the Members by mail or electronic mail sent to the Member's last known mailing address or electronic mail address, as the case may be.

5.3 **Quorum – Members Meetings**

(a) Quorum for the Annual General Meeting or special meeting is established when the presence of at least 25 Members in Good Standing is met.

If Quorum is not met, the President may initiate a motion to continue the meeting.

5.4 **Voting at Members' Meetings**

All members must be in good standing to vote.

Except as otherwise provided in these Bylaws, all voting at a meeting of the Members must be conducted by a show of hands.

5.5 **Proxies**

Voting by proxy is prohibited.

5.6 Form of Meeting

As determined by the Board a meeting of the Members shall be:

- (i) held at a physical place within the Province of Alberta;
- (ii) held through video, audio or electronic means in a manner that enables all attendees to actively participate in the meeting; or
- (iii) held at a physical place within the Province of Alberta with facilities enabling Members to attend the meeting through video, audio or electronic means in a manner that enables all attendees to actively participate in the meeting.

Details regarding the form of meeting must be set out in the notice of meeting given to the Members.

5.7 **Procedural Rules**

Subject to these Bylaws, procedure at a meeting of the Members is governed by the chair of the meeting, guided by the then current edition of *Robert's Rules of Order*.

6. **BOARD OF DIRECTORS**

6.1 First Directors

The original incorporators of the Club are the first Directors and shall serve on the Board for a term expiring at the end of the third annual general meeting of the Club. The original incorporators shall, amongst themselves, appoint the President, Vice-President, Treasurer, Secretary and Director-at-Large.

6.2 **Board Composition**

Commencing from the third annual general meeting of the Club, the Board shall be composed of not less than five (5) and not more than seven (7) individuals consisting of:

- (a) individuals elected by the Members to serve as a Director in the following positions or offices:
 - (i) one President;
 - (ii) one Vice-President;
 - (iii) one Treasurer; and
 - (iv) one Secretary;
- (b) one individual appointed by EMSA Southwest; and
- (c) if the Board determines that having additional Directors is prudent from time to time, then at the discretion of the Directors:
 - (i) one individual elected by the Members as a Director-at-Large; and
 - (ii) one individual appointed by the Board as an additional Director-at-Large.

6.3 **Director Terms**

- (a) The initial director terms of the First Directors are as follows:
 - i. Even years (initial 2year term)
 - 1. President
 - 2. Treasurer
 - 3. Half of the directors
 - ii. Odd years (initial 1year term)
 - 1. Vice-President
 - 2. Secretary
 - 3. Half of the directors

Each Director elected at an annual general meeting shall serve on the Board until the 2nd

next annual general meeting of the Club, except that the Board may designate that any particular Director (or office of a Director) be elected to hold office until the next annual general meeting of the Club. The term of office of an elected Director commences after the annual general meeting wherein such Director was elected to serve on the Board.

(b) Each Director appointed in accordance with these Bylaws shall serve until the next annual general meeting of the Club. The term of office of an appointed Director commences on the date of appointment.

6.4 **Board Vacancies**

In the event of the resignation or removal of a Director, the Board may appoint another individual to fill the vacancy and serve until the next annual general meeting of the Club.

6.5 **Board Meetings**

- (a) The Board shall meet a minimum of six times per year.
- (b) Any of the Directors can call a meeting of the Board with forty-eight (48) hours written notice.

6.6 Responsibilities and Powers of the Board

Subject to these Bylaws, the Board is charged and empowered to:

- (a) establish and revise policies governing the Club, including appropriate cheque signing and financial reporting policies;
- (b) carry out the business of the Club, and take such action as the Board considers necessary to achieve the objects of the Club;
- (c) delegate authority and responsibility for implementation of Club policies to employees or volunteers;
- (d) ensure that Club policies are implemented;
- (e) report fully to the Members at least once per year;
- (f) approve the annual budget of the Club; and
- (g) delegate any power or duty to any person or committee designated by the Board.

6.7 **Quorum - Board Meetings**

- (a) A simple majority of the Directors present constitutes a quorum for any meeting of the Board.
- (b) No Director may attend or vote at any meeting of the Board by any other person or by proxy.

6.8 Voting at Board Meetings

Each Director is entitled to one (1) vote on each matter of business presented to a meeting of the Board.

6.9 **Presence at Board Meetings**

Directors may participate in a meeting of the Board through the use of conference telephone or similar communicating equipment if all Directors can actively participate in the meeting. Participation in a meeting pursuant to this clause constitutes presence in person at the meeting.

6.10 Resolutions in Writing

A resolution in writing, signed by all the Directors entitled to vote, is valid as if it had been passed at a meeting of Directors or committee of Directors.

6.11 **Open Meetings**

- (a) Subject to subparagraph (b) below, meetings of the Board are open to Members.
- (b) The Board may meet in camera at the request of the majority of the Directors present at the meeting.

6.12 Removal of Directors

- (a) The Board may, on a vote of two-thirds of the Directors, remove any Director:
 - (i) Who has unexcused absences from three (3) consecutive meetings of the Board; or
 - (ii) Whose conduct is reasonably considered to be seriously detrimental to the pursuit of the objectives of the Club, or has been destructive to the club by words or actions. Before a vote for removal can proceed under this provision, the director is entitled to due process.
- (b) A Director who has been removed, pursuant to this provision, may appeal such removal to the general membership at a special meeting called in accordance with these bylaws. If the Board's decision is reversed by the general membership by a majority vote of the members present, as set out in these bylaws, the Director shall immediately be reinstated.
- (c) The office of a Director shall be automatically vacated:
 - (i) if the Director, by notice in writing to the Club, resigns his office which resignation shall be effective at the time it is received by the Club or at the time specified in the notice, whichever is later;
 - (ii) if the Director is found to be a mentally incompetent person or becomes of

unsound mind;

- (iii) if the Director becomes bankrupt or suspends payment of debts generally or compounds with creditors or makes an authorized assignment or is declared insolvent;
- (iv) if, at a meeting of the Members, where due process has been provided to the director, a resolution is passed by three-quarters of the votes cast by the Members present at the meeting removing the Director before the expiration of the Director's term of office; or
- (v) if the director dies.

6.13 Procedural Rules

Subject to these Bylaws, procedure at a meeting of the Board is governed by the chair of the meeting, guided by the then current version of *Robert's Rules of Order*.

7. SPECIFIC DUTIES OF OFFICES

7.1 **President**

- (b) The President is the chair of all meetings of the Members and the Board and has such other responsibilities as delegated or assigned by the Board.
- (b) In case of the absence or incapacity of the President, such duties shall be discharged by the Vice-President and then the Treasurer.

7.2 Vice-President

- (b) The Vice-President shall have such responsibilities as delegated or assigned by the Board.
- (b) In case of the absence or incapacity of the Vice-President, such duties shall be discharged by such officer as may be appointed by the Board.

7.3 **Secretary**

The Secretary shall:

- (a) attend all meetings of the Club and of the Board, and shall keep accurate minutes of the same:
- (b) have charge of the seal of the Club which whenever used shall be authenticated by the signature of at least one (1) Director, subject to such restrictions as determined by the Board;
- (c) have charge of all the correspondence of the Club and be under the direction of the Board; and

(d) fulfil such other responsibilities as delegated or assigned by the Board.

In case of the absence or incapacity of the Secretary, such duties shall be discharged by such Director as may be determined by the Board.

7.4 Treasurer

The Treasurer shall:

- (a) receive all monies paid to the Club and be responsible for the deposit of the same in accordance with the directions of the Board;
- (b) account for the funds of the Club and keep such books as may be directed;
- (c) present a full detailed account of receipts and disbursements to the Board as requested and shall prepare for submission at each annual general meeting of the Club a duly audited statement of the financial position of the Club; and
- (d) fulfil such other responsibilities as delegated or assigned by the Board.

In case of the absence or incapacity of the Treasurer, such duties shall be discharged by such officer as may be determined by the Board.

7.5 **Director at Large**

The Directors-at-Large shall fulfil such responsibilities as delegated or assigned by the Board.

8. NOMINATING COMMITTEE

8.1 Composition of Nominating Committee

The Nominating Committee is composed of the immediate past President of the Club (if any), the President and the Secretary.

8.2 Chair

- (a) The immediate past President is the chair of the Nominating Committee.
- (b) If there is no immediate past President or the immediate past President declines to participate, the rights and responsibilities assigned to the immediate past President with respect to the Nominating Committee are assumed by the President.

8.3 Nominating Committee Terms of Reference

The Nominating Committee shall act in an advisory capacity to the Board by:

(a) nominating and recommending for election at least one (1) candidate for each vacancy on the Board;

- (b) collecting all nomination papers, validating all nominees and nominators, and ensuring that ballot forms are available for all elections;
- (c) reviewing the qualifications of and, where practicable, interviewing all nominees; and
- (d) preparing and submitting to the Board a list of recommended nominees.

9. <u>COMMITTEE STRUCTURE</u>

Except for the Nominating Committee, the Board shall determine the establishment and terms of reference of all committees of the Club.

10. ELECTIONS

10.1 **Board**

- (a) Nominations by Members
 - (i) An announcement of vacancies on the Board shall be made to the Members by such means as are both practicable and reasonable (having regard to cost).
 - (ii) The nomination of a person for election on the Board requires the signature of at least one (1) Member and must be submitted to the Nominating Committee for consideration in accordance with its rules and policies.
- (b) Eligibility of Nominees

A person nominated for a position on the Board must not be a person who:

- (i) is under the age of eighteen (18) years;
- (ii) is otherwise lacking in legal or mental capacity;
- (iii) is not an individual;
- (iv) has the status of bankrupt; or
- (V) is in bad standing with EMSA Southwest, the Edmonton Minor Soccer Association or the Alberta Soccer Association.
- (c) Voting Procedures
 - (i) Election of a person from the list of recommended nominees approved by the Board must occur at the annual general meeting.
 - (ii) All Members are eligible to participate in the vote.
 - (iii) Voting shall be by a show of hands or ballot.

(iv) The nominees receiving the greatest number of votes shall be declared to have been elected to the Board.

10.2 Other Standard Election Procedures

(a) Consent of Nominees

Nominations for all elections must be accompanied by an acknowledgement of the nominee that she or he is prepared to accept the nomination.

(b) Nominee Verification

The status and eligibility of the nominees must be verified by the Board.

10.3 **Election Policies**

The Board may make rules or establish policies concerning:

- (a) the preparation and distribution of ballots;
- (b) the counting of ballots and recounts;
- (c) the appointment of voting and ballot scrutineers;
- (d) tie-breaking procedures;
- (e) the resolution of election and procedural disputes.

11. SOCIETY FINANCIAL AFFAIRS

11.1 Use of Funds

The Board shall only use the funds of the Club to carry out the purposes set forth in the Club's objects.

11.2 Expenditures

- (a) The Board shall maintain and manage operating funds or capital funds, or both, that are sufficient to meet the Club's objects.
- (b) Funds must be paid out only in accordance with budgets approved by the Board.
- (c) No special fund or deposit in the name, or constituting the property, of the Club must be created without the prior authorization of the Board.

11.3 Budgets

(a) The budget for any fiscal year of the Club must be approved by the Board prior to the commencement of the fiscal year.

(b) The budget shall include all estimated revenues and expenses of the Club.

11.4 Membership Dues

- (a) The Board may levy membership dues for Members.
- (b) All dues must be collected in a manner specified by the Board.

11.5 Audited Financial Statements

- (a) The books, accounts and records of the Club shall be audited each year by a duly qualified accountant or by two (2) individuals elected for that purpose at an annual general meeting.
- (b) The audited financial statements of the Club for any fiscal year must be presented by the Treasurer for approval as follows:
 - (i) to the Board at its first meeting following the completion of the audit and within one hundred and twenty (120) days of the fiscal year end; and
 - (ii) at the next annual general meeting of the Club following the completion of the audit.

11.6 **Borrowing Powers**

For the purpose of carrying out its objects, the Club may borrow or raise or secure the payment of money in such manner as it thinks fit, but the Club shall not be permitted to issue any debentures.

11.7 Compensation and Expenses

- (a) A Director or other individual holding an office is not entitled to receive remuneration for serving in their office other than an amount representing an honorarium, but such individual shall be reimbursed for any reasonable expenditures incurred in the performance of their duties and responsibilities.
- (b) A Director or other individual holding an office may be retained by the Club to provide contract services, which shall exclude any services associated with their office, and such individual may receive reasonable compensation from the Club for such services with the approval of the Board.

12. BOOKS AND RECORDS

12.1 Maintenance of Books and Records

The books and records of the Club shall be maintained in accordance with the directions of the Board.

12.2 Access to Books and Records

The books and records of the Club may be inspected by any Member upon giving reasonable notice and arranging a time satisfactory to the Officers having charge of the same. Each member of the Board shall at all times have access to such books and records.

13. CUSTODY AND USE OF SEAL

The Secretary shall have custody of the Club's corporate seal. Any one (1) Officer of the Club may use and affix such seal on any documents relating to the business of the Club, subject to such restrictions as determined by the Board.

14. FISCAL YEAR

The fiscal year of the Club is from April 1 of a calendar year to March 31 of the following calendar year.

15. BYLAW AMENDMENTS

These Bylaws may be amended or varied by a special resolution of the Members in accordance with the requirements of the Act.

DATED this <u>29</u> day of <u>June</u>, 2022 AT <u>Edmonton</u>, <u>Alberta</u>.

Signature:	Address: 220 Rhatigan Road, West, Edmonton AB
Print Name: Antony Bent	T6R 1C1
Signature:	Address: 3129 Spoence Wynd SW, Edmonton AB T6X 0H7
Print Name: Tonya Sheshurak	
Signature:	Address: 933 Hampton Crescent, Edmonton AB T6R 2S2
Print Name: Mike Preist	
Signature:	Address:
Print Name: Brad Kring	
Signature:	Address: 3320 West Court NW, Edmonton AB T6W 0T5
Print Name: Trevor Silvey	
Signature:	Address: 54 Fairway Drive, Edmonton AB T6J 2C3
Print Name: Katrin Meier-Oberhagemann	
Signature:	Address: 2237 Warry Loop, Edmonton AB T6W 0N7
Print Name: Matthew Harris	
WITNESS Signature:	Address:
Print Name:	